

Sabakon Code of Conduct

General Code of Conduct Statement:

_____ Everyone must comply with all federal state and local laws, ordinances, and regulations at all times. Major laws include, but are not limited to, the following:

- No disorderly conduct including loitering, public intoxication, indecent exposure, begging, or soliciting without a license.
- No serving alcohol to minors.
- No smoking inside public buildings including E-cigarettes and vaporizers.

Sabakon staff's main goal is to enable our attendees to have the best time possible, as safely as possible. While our attendee demographic generally consists of young adults and older, Sabakon is an all-ages event. If you are not eighteen years of age or older (or fail to provide a photo ID with your birth date at registration), you will only be allowed admittance to general-audience programming. Please be prepared to show your badge at any time you need access to convention space or events—it identifies you as a fully-paid attendee of the convention, as well as any waivers.

Please make an effort to monitor your own needs during our convention, including making sure you are properly hydrated. There is to be no outside food or drink in our convention spaces, so please plan accordingly!

Please refrain from sitting in the hallways, even while queuing for registration or an event. Alexis Park Resort works hard with us to provide for our growing needs, and we ask attendees to respect their staff and the rules of the hotel.

Staff works hard year round to create these fun events and decor for your enjoyment. Pictures to keep your memories alive are encouraged, but taking our decor home as a souvenir is not! Refrain from touching or taking home any Sabakon decor or signage from our convention spaces.

Sabakon is not liable for any lost or stolen items. However, if you find something or lose something, please go to Alexis Park Resort front desk with all missing item needs.

Badge Policy:

Sabakon badges are the property of Sabakon LLC. and are loaned to our attendees for their use and enjoyment. Badges are non-transferrable. They may not be modified, copied, or tampered with in any way. Badges may be revoked at any time by qualified staff members. If, at any time, your behavior is questionable, or you break a rule outlined in this Code of Conduct, your badge is liable to be removed. This means you are no longer allowed in our convention spaces. All children 16 years of age or under MUST be accompanied by someone at least 18 years of age or older.

Costumes, Props, and Weapons:

All forms of costuming and cosplay are welcome at Sabakon! We do ask that you please keep anything appropriate for the viewing of all ages. If there is any question of what is and is not appropriate, please contact staff.

Body paint is welcome, however Sabakon staff and Alexis Park Resort please ask that you do not put appendages with body paint on hotel/resort furniture, walls, or other hotel fixtures. Also, please, do not use public restrooms to apply paint. If you wish to wear body paint, please apply it at home or in a private room.

“No costume is no costume.” Please wear at least a t-shirt, shorts, and shoes in all public areas of the convention. This includes those wearing extensive body paint.

All costumes to be worn in convention spaces must fit through a standard doorway. This goes for oversized props as well. No costume is allowed to generate smoke, fog, odor, or have wildly bright or flashing lights. Any costumed person with limited visibility or a large width (wings, etc) is strongly suggested to have a “handler” to assist with safety and navigating through crowds.

No costumes may be **realistic** depictions of American Law Enforcement or current American Military uniforms, or have the words POLICE, POLICIA, SWAT, FBI, DEA, CIA or any other official Government Agency names or initials on them (this is following the United States Stolen Valour Act). All official countries flags ARE TO BE RESPECTED and given the dignity with which they deserve. Any flag seen dragging or placed carelessly on the ground will asked to be removed from convention space.

Even as part of a costume, no animals are allowed at Sabakon except approved service animals.

Props and weapons are welcome at Sabakon, with certain restrictions. ALL weapons and props that look like weapons (pans, bats, staffs, etc) MUST be “peace bound”. You can get this done by Sabakon staff at a clearly marked Weapons Check table. NO PRIOR PEACE BONDING WILL BE ACCEPTED; meaning, if you have a tie from another convention, you will still need to have a staff member check and peace bond your item. Signs are allowed as long as they are suitable for viewing by all ages, and they do not solicit a service.

Radios, MP3 devices, boom boxes, or other means of playing music is allowed in convention spaces, within reason. If asked by a staff member to lower the volume, attendees must comply.

Banned items include:

- Anything which is illegal in the City of Las Vegas, Clark County, the State of Nevada, or the United States in general.
- Real weapons, projectile weapons (such as airsoft, bb and nerf guns, bows, crossbows, **and firearms**), live steel, metal/wooden baseball bats, metal kunai, incendiary devices, lasers, paddles, whips, floggers, baton-type weapons, or props made of glass.
- Fake guns which are suitably realistic

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- Megaphones
- Foreign chemicals such as chlorine, sulfur, acids, etc.

While carrying props, you will be held to very strict behavior standards:

- Props may not be brandished, flailed around, or used (for play-fighting, or otherwise).
- Props must remain with the costume which they were peace-bound for.
- Especially in crowded areas, attendees are expected to carry their props carefully and in a neutral position. Long or tall props must be carried vertically, and sword-like and gun-like props should be holstered or otherwise secured.
- Using props in an unsafe or threatening manner may result in more severe consequences.
- **Gun like props may not be pointed at anyone at any time. This includes posing for pictures.**
- Any behavior which a Sabakon staff member or Alexis Park Staff considers to be unsafe or unacceptable will result in appropriate action by a staff member.

For any of these costume, props, or weapon behavior standards, all attendees get two warnings, and the final result is removal of your badge.

Harassment and Assault:

No means no. Stop means stop. Go away means go away. Cosplay/costuming is NOT consent!

If any attendee comes across an individual who seems to not understand these simple rules, please contact a Sabakon staff member. Harassment is defined as any behavior that aims to intentionally annoy, or alarms another individual. This goes for behaviors that are seemingly unintentional or misinterpreted. This includes unwanted physical or verbal contact, following someone in a public area without a legitimate reason, or threatening physical violence. Offenders may lose their badges and the matter may be referred to the proper law enforcement authorities. If you are being harassed, we strongly encourage you to immediately contact staff. We can file one of our own reports for you and ensure that your options in the matter are explored.

The act of wearing a costume of any kind does not grant license for anybody to make inappropriate or suggestive comments, gestures, or unwanted physical contact with costumed attendees. Sabakon welcomes all kinds of costuming including, but not limited to, cosplay from anime, cosplay from manga, sci-fi/fantasy cosplay, video game and pop culture costuming, Renaissance faire attire, fursuits (be they full, partial, or accessories), and cultural costuming and we wish to provide a safe and welcoming environment for our attendees to enjoy.

Purchasing and Vending:

There is one area of which Sabakon has allowed legal vending for the duration of the convention: The Exhibitor's Hall. Anyone who receives payment for goods or services (such as body painting, massage, etc.) in convention space must comply with all convention rules regarding this. The Exhibitor's Hall Rules apply in this situation, regardless of the location, and vendors must ensure they have proper tax documentation. Each exhibitor has their own

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sales/return policies. By purchasing from an exhibitor, you agree to abide by whatever sales/return policy the exhibitor may follow. Sabakon staff will not get involved with any conflicts between exhibitors and attendees regarding returns or exchanges. Sabakon takes its legal obligations very seriously in this area. Any solicitation for payment at the convention that does not comply with these obligations may result in the offender losing their badge and being required to return all payments. No outside food or drink is to be sold within the convention without going through the proper channels. The Exhibitors Hall is OFF LIMITS to the public during its closed hours.

Alcohol and Zero Drug Tolerance:

Any parties in a private room are not under the purview of Sabakon or its staff. There is to be absolutely no alcohol in any convention space at any time, with the exception of the Pegasus lounge in which the hotel serves alcohol. Illegal substances are also banned from the convention, and any public use will result in an immediate loss of badge and contacting the authorities. We also politely ask that all tobacco usage and vaporizer usage be done outside for the comfort of the guests and to abide by Alexis Park Resorts rules.

Photography:

Official convention photographers will be onsite to take pictures of the events and attendees of the convention. By attending Sabakon, you agree to allow the convention to use any pictures that may have been taken of you for promotional and decorative purposes. When photographing or videotaping individuals or costumes, please use common courtesy and ask before photographing them. Please respect their rights if they do not wish to be photographed or videotaped. If someone asks or otherwise indicates that they do not wish to be photographed, do not photograph them! Out of courtesy to our vendors, please also refrain from taking photos in front of or explicitly of their products or booths without their permission.

Sabakon LLC. and all of its staff wish you a safe and wonderful convention experience!